EXTENDED TO MAY 17, 2021

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

(Rev. January 2020) Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Α_	For the	2019 calendar year, or tax year beginning JUL 1, 2019 and e	ending J	UN 30, 2020					
В	Check if applicable	I THE INTERNATIONAL INSTITUTE OF		D Employer identifie	cation number				
	Addres change								
	Name change	Doing business as		38-13582	00				
	Initial return	•	Room/suite	E Telephone numbe	r				
	Final return/	111 E. KIRBY	(313)871						
	termin- ated			G Gross receipts \$	776,294.				
	Amend return			H(a) Is this a group re					
	Application	F Name and address of principal officer:WOJCIECH ZOLNOWSKI		for subordinates					
	pendin	SAME AS C ABOVE		H(b) Are all subordinates included? Yes No					
$\overline{\Gamma}$	Tax-exe	mpt status: $X = 501(c)(3)$ $501(c)(0)$ (insert no.) $4947(a)(1)$ or	r 527	1	list. (see instructions)				
		e: ► WWW.IIMD.ORG		H(c) Group exemptio					
K	Form of	organization: X Corporation Trust Association Other	L Year		State of legal domicile; MI				
		Summary			·				
_	1 [Briefly describe the organization's mission or most significant activities: ${ t SOCIA}$	L & E	DUCATIONAL	SERVICES TO				
& Governance]]	NEW IMMIGRANTS, FOREIGN SPEAKING AND ETHN	IICALL	Y ORIENTED	PEOPLE.				
rua	2	Check this box if the organization discontinued its operations or dispose	ssets.						
ove	8			3	11				
Ğ	4 1	Number of independent voting members of the governing body (Part VI, line 1b)			11				
es &	5	Total number of individuals employed in calendar year 2019 (Part V, line 2a)			20				
Ϋ́Ε		Total number of volunteers (estimate if necessary)			11				
Activities	7a -	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.				
•		Net unrelated business taxable income from Form 990-T, line 39			0.				
				Prior Year	Current Year				
<u>o</u>	8 (Contributions and grants (Part VIII, line 1h)		649,276.	611,063.				
nue	9 1	Program service revenue (Part VIII, line 2g)		193,224.	101,554.				
Revenue	10	nvestment income (Part VIII, column (A), lines 3, 4, and 7d)		311.	1,384.				
ш	11 (Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		795.	61,409.				
	12	Fotal revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		843,606.	775,410.				
	13 (Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.				
	14	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.				
S	15 3	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) $_{\cdot\cdot}$		537,330.	541,007.				
Expenses	16a i	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.				
ă X	b -	Fotal fundraising expenses (Part IX, column (D), line 25)	<u> 17.</u>						
Ш	17 (Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		291,599.					
	18	Fotal expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		828,929.	791,948.				
		Revenue less expenses. Subtract line 18 from line 12		14,677.	-16,538.				
Net Assets or Find Balances			Ве	ginning of Current Year	End of Year				
sets	20	Fotal assets (Part X, line 16)		333,239.	382,628.				
AP	21	Fotal liabilities (Part X, line 26)		103,436.	169,363.				
		Net assets or fund balances. Subtract line 21 from line 20		229,803.	213,265.				
		Signature Block							
		ties of perjury, I declare that I have examined this return, including accompanying schedules			y knowledge and belief, it is				
true	e, correct	, and complete. Declaration of preparer (other than officer) is based on all information of whi	ich preparer	has any knowledge.					
		Signature of officer		Doto					
Sig		•		Date					
He	re	WOJCIECH ZOLNOWSKI, EXECUTIVE DIRECTOR Type or print name and title	ξ						
		· · · ·	- 1	Date Check	II PTIN				
D-'		Print/Type preparer's name Preparer's signature		Tate Check L					
Pai	-	MICHAEL B. BOISVENU, CPA		self-employe	P01355707				
		Firm's name BOISVENU & COMPANY, P.C.	.	Firm's EIN ▶	38-2857129				
USE	Only	Firm's address 30600 TELEGRAPH ROAD, SUITE 1300	J	, , ,	40\647 7000				
_		BINGHAM FARMS, MI 48025		Phone no. (2	48)647-7200 X Ves No				
Ma	v tha ID	S discuss this return with the preparer shown above? (see instructions)			X Ves No				

Pa	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: THE INTERNATIONAL INSTITUTE IS DEDICATED TO WORKING WITH AMERICAN AND
	FOREIGN-BORN RESIDENTS IN THE TASK OF SOCIAL PROBLEM SOLVING,
	ACCULTURATION, EDUCATION, AND ACCEPTANCE.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
_	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 344,998. including grants of \$) (Revenue \$) (Revenue \$) (Revenue \$) (Revenue \$) (Revenue \$
	ASSISTED CLIENTS IN BECOMING LAWFUL, PERMANENT RESIDENTS WITH AN
	ULTIMATE GOAL OF BECOMING PRODUCTIVE CITIZENS.
	OBTIMATE GOAD OF DECOMING TRODUCTIVE CITIZEND:
4b	(Code:) (Expenses \$
	SOCIAL SERVICE PROGRAMS PROVIDED BILINGUAL CASEWORKERS AND OUTREACH
	SERVICES TO ETHNIC COMMUNITIES.
4c	(Code:) (Expenses \$ 101,427. including grants of \$) (Revenue \$ 12,697.)
	ETHNIC ENRICHMENT PROGRAMS PROMOTED MUTUAL UNDERSTANDING, RESPECT AND
	APPRECIATION OF MULTI-ETHNICITY, AND CULTURAL AND RACIAL DIVERSITY.
4d	Other program services (Describe on Schedule O.)
	(Expenses \$ 48,040 • including grants of \$) (Revenue \$ 5,244 •)
4e	Total program service expenses ► 706,091.
	Form 990 (2019)

Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?	1	х	
2	If "Yes," complete Schedule A	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
3	public office? If "Yes," complete Schedule C, Part I	3		x
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect	-		
•	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or	•		
Ū	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			x
_	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		x
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete		Х	
•	Schedule D, Part III	8	- 1	
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?	_		x
40	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	40	Х	
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Λ	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
_	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	44-	Х	
	Part VI Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	11a	- 21	_
D		441		x
_	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	11c		x
٨	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	110		
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			₋
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			,,
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

Part IV Checklist of Required Schedules (continued)

	officering of regarded contained			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If</i> "Yes," <i>complete Schedule J</i>	23		x
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			_v
07	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			3,7
0.4	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Α_
32	Sahadula N. Dart II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	Х	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			x
27	If "Yes," complete Schedule R, Part V, line 2	36		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	<u> </u>		
_	Note: All Form 990 filers are required to complete Schedule O	38	X	
Ра	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			<u> </u>
1.	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 13		Yes	No
ıa b				
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c		

Page 5

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued) Yes No 2a Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax Statements. 20 filed for the calendar year ending with or within the year covered by this return Х b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Х 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? За b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a Х financial account in a foreign country (such as a bank account, securities account, or other financial account)? **b** If "Yes," enter the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). X 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a X **b** Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? c If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit Х any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts 7 Organizations that may receive deductible contributions under section 170(c). Х a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a b If "Yes," did the organization notify the donor of the value of the goods or services provided? c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X to file Form 8282? 7с d If "Yes," indicate the number of Forms 8282 filed during the year Х e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? X 7f f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?... 7g h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 Sponsoring organizations maintaining donor advised funds. a Did the sponsoring organization make any taxable distributions under section 4966? 9a b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 10 Section 501(c)(7) organizations. Enter: a Initiation fees and capital contributions included on Part VIII, line 12 10a b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: a Gross income from members or shareholders **b** Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans X 14a Did the organization receive any payments for indoor tanning services during the tax year? b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O 15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? Х 15 If "Yes," see instructions and file Form 4720, Schedule N. X Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 11 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. 11 **b** Enter the number of voting members included on line 1a, above, who are independent _____ 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Х officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision X of officers, directors, trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Х Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or Х more members of the governing body? 7a b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or X persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? X 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the X organization's mailing address? If "Yes," provide the names and addresses on Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No Yes X 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b X 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a X b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe Х in Schedule O how this was done X Did the organization have a written whistleblower policy? 13 13 Did the organization have a written document retention and destruction policy? X 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х a The organization's CEO, Executive Director, or top management official 15a X **b** Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a Х taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ►MI Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Upon request Own website Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records WOJCIECH ZOLNOWSKI - (313)871-8600 111 E. KIRBY, DETROIT, MI 48202

38-1358200

Page 7

Form 990 (2019) METROPOLITAN DETROIT, INC. 38-1: Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

(A) Name and title	(B) Average	Average Position (do not check more than one						(D) Reportable	(E) Reportable	(F) Estimated
	hours per week	box, unless person is both an officer and a director/trustee)				is bot	h an	compensation from	compensation from related	amount of other
	(list any hours for related organizations below line)	M) wisted with the condition of the		the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations				
(1) REGINALD A. PACIS	1.00	,,		77					0	
VICE PRESIDENT	40.00	Х		Х				0.	0.	0.
(2) WOJCIECH ZOLNOWSKI	40.00	x		х				62 000	0.	7 072
SECRETARY, EXECUTIVE DIRECTOR (3) MARIA CAPICCHIONI HARRIS	1.00	^		Λ				62,000.	0.	7,973.
TREASURER	1.00	X		х				0.	0.	0.
(4) ROLAND HWANG	1.00							•		•
DIRECTOR		x						0.	0.	0.
(5) GIA FEISTEL	1.00							-		
DIRECTOR		Х						0.	0.	0.
(6) PHYLLIS NODA	1.00									
PRESIDENT		Х		Х				0.	0.	0.
(7) LINDA LEDDICK	1.00									_
DIRECTOR		Х						0.	0.	0.
(8) SAHARA RUSSEL	1.00								0	
DIRECTOR	1 00	Х						0.	0.	0.
(9) HADI DAIA	1.00	X						0.	0.	0.
DIRECTOR (10) JAVIER GARIBAY	1.00	^						0.	0.	0.
DIRECTOR	1.00	X						0.	0.	0.
(11) CLAUDIA QUINTANA-ISHAQUE	1.00	25						0.	0.	•
DIRECTOR		x						0.	0.	0.
(12) JOSEPH T. KASSAB	1.00									
DIRECTOR		Х						0.	0.	0.
(13) ROGELIO LANDIN	1.00									
DIRECTOR		Х						0.	0.	0.
		\vdash								

Form **990** (2019)

38-1358200

Par	Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)													
	(A)	(B)		(C)					(D)	(E)			(F)	
	Name and title	Average	(do	Position (do not check more t		ition more than one		one	Reportable	Reportable		Es	timate	ed
		hours per	box	, unle	ss pe	rson	is bot	h an	compensation	compensation	amount o			of
		week		officer and a director/trustee)			or/trus	iee)	from	from related	other			
		(list any hours for	Individual trustee or director						the	organizations	ς,		pensa 	
		related	or d	ee			sated		organization	(W-2/1099-MISC	<i>i</i>)		om the	
		organizations	nstee.	trust		98	ubeu		(W-2/1099-MISC)			•	anizati d relati	
		below	lual tr	tional		yoldı	st cor	_					nizati	
		line)	ndivic	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				0.90		
			Ι-	_			1 0	_			\neg			
			1											
											\dashv			
			1											
											\dashv			
			1											
											\dashv			
			1											
											\dashv			
			1											
-											\dashv			
			1											
											\dashv			
			1											
											\dashv			
			1											
											\dashv			
			-											
1h	Subtotal								62,000.		0.		7,9	73.
	Subtotal Total from continuation sheets to Part V								0.		0.		. , ,	0.
									62,000.		0.		7,9	
u	Total (add lines 1b and 1c) Total number of individuals (including but r								·		• •		,,,	75.
2	compensation from the organization	iot iiiriited to ti	1036	iiote	su ai	DOV	c) wi	10 11	eceived more than proc	,000 of reportable				0
	compensation from the organization												Yes	No
3	Did the organization list any former officer	director trust	ا مم	60V 6	amn	love	ω Δr	hio	sheet compensated emr	lovee on				
3	line 1a? If "Yes," complete Schedule J for s											3		Х
4	For any individual listed on line 1a, is the s								hor componention from			-		
7	and related organizations greater than \$15	•								•		4		Х
5	Did any person listed on line 1a receive or											_		
3	rendered to the organization? If "Yes," con					-		Cial	led organization or indivi	dual for services		5		Х
Sec	tion B. Independent Contractors	ipiete deriedar	C 0 1	01 30	JOH	perc								
1	Complete this table for your five highest co	ompensated in	don	ande	nt c	onti	racto	ore t	that received more than	\$100,000 of comp		tion f	rom	
•	the organization. Report compensation for										CHSa	10111	10111	
-	(A)	tric calcridar y	Cai	CHUI	ng v	VILII	OI W	T	(B)	ycar.		(C	<u> </u>	
	Name and business	address	N	INC	3				Description of s	ervices	Cc		rsatio	n
					_				<u> </u>			-		
								_						
								\dashv						
								\dashv						
2	Total number of independent contractors (including but n	ot li	mite	d to	tho	se li	ı sten	d above) who received m	ore than				
_	\$100,000 of compensation from the organ	-			<u>.</u>		0							
											F	orm !	9 90 (2	2019)

THE INTERNATIONAL INSTITUTE OF 38-1358200 METROPOLITAN DETROIT, INC. Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII Related or exempt Unrelated Total revenue from tax under function revenue business revenue sections 512 - 514 Contributions, Gifts, Grants and Other Similar Amounts 102,042. 1 a Federated campaigns 1a **b** Membership dues 1b c Fundraising events 1c d Related organizations 1d 162,892. e Government grants (contributions) 1e f All other contributions, gifts, grants, and 346,129. similar amounts not included above 1f 1g \$ g Noncash contributions included in lines 1a-1f 611,063. h Total. Add lines 1a-1f **Business Code** 73,827. 531190 73,827. 2 a RENTALS FOR PROG SERV Program Service Revenue 27,727. COUNSELING/CONFERENCES 624100 27,727. С All other program service revenue 101,554. g Total. Add lines 2a-2f Investment income (including dividends, interest, and 1,384. 1,384 other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6 a Gross rents **b** Less: rental expenses ... 6b **c** Rental income or (loss) d Net rental income or (loss) (i) Securities 7 a Gross amount from sales of (ii) Other assets other than inventory 7a b Less: cost or other basis Other Revenue 7b and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ contributions reported on line 1c). See 1,275 Part IV, line 18 884. **b** Less: direct expenses _____ 391. 391**.** c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 **b** Less: direct expenses 9b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances **b** Less: cost of goods sold c Net income or (loss) from sales of inventory

12 932009 01-20-20

С

62,793. Form **990** (2019)

58,451.

2,567.

58,451.

61,018.

775,410.

2,567.

Business Code

900099

900099

11 a GAIN ON INS. CLAIM

Total revenue. See instructions

d All other revenue

e Total. Add lines 11a-11d

b MISCELLANEOUS

101,554.

Part IX Statement of Functional Expenses

360	ion 501(c)(3) and 501(c)(4) organizations must com	plete all columns. All oth	ner organizations must co	omplete column (A).	
	Check if Schedule O contains a respon	se or note to any line in	this Part IX		
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations		·	ů .	
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	71,348.	42,896.	14,269.	14,183.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	412,212.	383,915.	15,242.	13,055.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	40.046	40 000		
9	Other employee benefits	19,918.	19,875.	43.	
10	Payroll taxes	37,529.	33,296.	2,203.	2,030.
11	Fees for services (nonemployees):				
а	Management				
b					
С	Accounting				
d	Lobbying				
е	, , , , , , , , , , , , , , , , , , ,				
f					
g		25 045	10 407	2 026	2 (12
	column (A) amount, list line 11g expenses on Sch O.)	25,945.	18,497.	3,836.	3,612.
12	Advertising and promotion	25 102	28,379.	5,073.	1,731.
13	Office expenses	35,183.	40,379.	5,073.	1,/31.
14	Information technology				
15	Royalties	64,192.	56,951.	3,768.	3,473.
16	Occupancy	04,194.	30,331.	3,700.	3,4/3
17	Travel			+	
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials	6,995.	6,206.	411.	378.
19	Conferences, conventions, and meetings	0,333.	0,200.	#11.	310
20	Interest Payments to efficience				
21	Payments to affiliates	11,227.	10,478.	428.	321.
22	Depreciation, depletion, and amortization	16,788.	14,987.	937.	864.
23 24	Other expenses. Itemize expenses not covered	10,700.	17,507.	951.	004
24	above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
а	amount, list line 24e expenses on Schedule 0.) PROG ACTIVITIES & MTRLS	90,611.	90,611.		
a b		20,011.	20,011		
C					
d					
e					
25	Total functional expenses. Add lines 1 through 24e	791,948.	706,091.	46,210.	39,647.
26	Joint costs. Complete this line only if the organization		,	= 7 , = = 3 4	,,
_5	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form **990** (2019)

Part X Balance Sheet

Pai	πX	Balance Sneet					
		Check if Schedule O contains a response or no	ote to an	y line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	58,092.	1	144,227		
	2	Savings and temporary cash investments			2		
	3	Pledges and grants receivable, net			3		
	4	Accounts receivable, net		109,245.	4	90,815	
	5	Loans and other receivables from any current					
		trustee, key employee, creator or founder, sub					
		controlled entity or family member of any of the		5			
	6	Loans and other receivables from other disqua					
		under section 4958(f)(1)), and persons describe	ed in sec	ction 4958(c)(3)(B)		6	
ts	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
⋖	9	Prepaid expenses and deferred charges			8,427.	9	1,338
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	2,125,819.			
	b	Less: accumulated depreciation	10b	1,979,571.	157,475.	10c	146,248
	11	Investments - publicly traded securities			11		
	12	Investments - other securities. See Part IV, line		12			
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	222 020	15	200 600		
	16	Total assets. Add lines 1 through 15 (must eq	333,239.	16	382,628		
	17	Accounts payable and accrued expenses		56,557.	17	35,653	
	18	Grants payable	F 070	18	2 710		
	19	Deferred revenue		5,879.	19	2,710	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete				21	
Liabilities	22	Loans and other payables to any current or for					
ρ <u>ii</u> t		trustee, key employee, creator or founder, sub					
Lia		controlled entity or family member of any of the				22	95,000
	23	Secured mortgages and notes payable to unre				23	93,000
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, p					
		parties, and other liabilities not included on line	S 17-24)). Complete Part X	41,000.	05	36,000.
	26	of Schedule D			103,436.	26	169,363.
	26	Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, ch			103,430.	26	100,303
ès		and complete lines 27, 28, 32, and 33.	eck nei				
anc	27	Net assets without donor restrictions			209,793.	27	154,360.
Bal	28	Net assets with donor restrictions			20,010.	28	58,905.
pu		Organizations that do not follow FASB ASC					
Ŀ		and complete lines 29 through 33.	000, 0				
Š	29	Capital stock or trust principal, or current fund	s			29	
sets	30	Paid-in or capital surplus, or land, building, or e				30	
As	31	Retained earnings, endowment, accumulated i				31	
Net Assets or Fund Balances	32	Total net assets or fund balances			229,803.	32	213,265.
_	33	Total liabilities and net assets/fund balances			333,239.	33	382,628.

Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
					_			
1	Total revenue (must equal Part VIII, column (A), line 12)	1				<u> 10.</u>		
2	Total expenses (must equal Part IX, column (A), line 25)	2				48. 38.		
3	Revenue less expenses. Subtract line 2 from line 1							
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))							
5	Net unrealized gains (losses) on investments 5							
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8						
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
	column (B))	10	2	213,265				
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII							
				1	Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	Ο.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2	a		Х		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a						
	separate basis, consolidated basis, or both:							
	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		<u>2</u>	b	Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,						
	consolidated basis, or both:							
	X Separate basis Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,						
	review, or compilation of its financial statements and selection of an independent accountant?							
	If the organization changed either its oversight process or selection process during the tax year, explain on Scl	nedule C).					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Aud	dit					
	Act and OMB Circular A-133?		L 8	а		Х		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ired aud	lit					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		g	b				

Form **990** (2019)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization THE INTERNATIONAL INSTITUTE OF METROPOLITAN DETROIT, INC.

Employer identification number 38-1358200

Pa	rt I	Reason for Public (Charity Status (A	All organizations must co	mplete th	is part.) Se	ee instructions.						
he	organi	ization is not a private found	ation because it is: (For lines 1 through 12, o	heck only	one box.)							
1		A church, convention of ch											
2		A school described in secti	•				<i>K K I</i>						
3	一	A hospital or a cooperative		·			ii)						
4	Ħ	A medical research organiz					•	the hospital's name					
4		•	ation operated in cor	njunction with a nospita	described	ı III Sectio	ii iro(b)(i)(A)(iii). Liitei	the nospital s name,					
_		city, and state:						1.					
5		An organization operated for		llege or university owner	d or opera	ted by a g	overnmental unit describ	ped in					
		section 170(b)(1)(A)(iv). (C	•										
6		A federal, state, or local gov	vernment or governm	nental unit described in	section 17	70(b)(1)(A)	(v).						
7	X	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in											
		section 170(b)(1)(A)(vi). (Complete Part II.)											
8		A community trust describe	ed in section 170(b)(1)(A)(vi). (Complete Par	t II.)								
9		An agricultural research org	ganization described	in section 170(b)(1)(A)(ix) operate	ed in conju	inction with a land-grant	college					
		or university or a non-land-g	rant college of agric	ulture (see instructions).	Enter the	name, city	y, and state of the colleg	ie or					
		university:	, 3	,		, ,	,,						
10		An organization that norma	lly receives: (1) more	than 33 1/3% of its sur	port from	contributi	ons membership fees a	and gross receipts from					
		activities related to its exem											
			-	·									
		income and unrelated busin		(less section 511 tax) in	om busine	sses acqu	illed by the organization	arter June 30, 1973.					
		See section 509(a)(2). (Cor			f-1- 0		20(-)(4)						
11	\vdash	An organization organized a	•	•	•								
12		An organization organized a	•	•	•		•	• •					
		more publicly supported or	•					Check the box in					
		lines 12a through 12d that	describes the type o	f supporting organizatio	n and com	nplete lines	s 12e, 12f, and 12g.						
а		■ Type I. A supporting orga	anization operated, s	upervised, or controlled	by its sup	ported org	ganization(s), typically by	y giving					
		the supported organization	on(s) the power to re	gularly appoint or elect a	a majority	of the dire	ctors or trustees of the s	supporting					
		organization. You must c	omplete Part IV, Se	ections A and B.									
b		Type II. A supporting orga	anization supervised	or controlled in connec	tion with it	s support	ed organization(s), by ha	aving					
		control or management o	f the supporting orga	anization vested in the s	ame perso	ons that co	ontrol or manage the sup	ported					
		organization(s). You mus	t complete Part IV,	Sections A and C.									
С		Type III functionally inte			in connec	tion with.	and functionally integrate	ed with.					
		its supported organization					• •	,					
d		Type III non-functionally		•				ization(s)					
u		that is not functionally int						* *					
		requirement (see instructi	-	• •	•		·	10011033					
_		ı	•	•	•								
е		Check this box if the orga					a Type I, Type II, Type III						
		functionally integrated, or		nally integrated support	ing organiz	zation.							
T		r the number of supported of											
g		ride the following information Name of supported	ii) EIN	d organization(s). (iii) Type of organization	(iv) Is the orga	nization listed	(v) Amount of monetary	(vi) Amount of other					
	(organization	(11) = 114	(described on lines 1-10	in your governi	ng document?	support (see instructions)	support (see instructions)					
		organization		above (see instructions))	Yes	No	support (see mediations)	capport (coo mendencilo)					
ota													

Schedule A (Form 990 or 990-EZ) 2019 METROPOLITAN DETROIT, INC.

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support										
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total				
1	Gifts, grants, contributions, and										
	membership fees received. (Do not										
	include any "unusual grants.")	505,156.	343,052.	539,674.	649,276.	611,063.	2648221.				
2	Tax revenues levied for the organ-										
	ization's benefit and either paid to										
	or expended on its behalf										
3	The value of services or facilities										
	furnished by a governmental unit to										
	the organization without charge										
4	Total. Add lines 1 through 3	505,156.	343,052.	539,674.	649,276.	611,063.	2648221.				
5	The portion of total contributions										
	by each person (other than a										
	governmental unit or publicly										
	supported organization) included										
	on line 1 that exceeds 2% of the										
	amount shown on line 11,										
	column (f)						61,877.				
	Public support. Subtract line 5 from line 4.						2586344.				
	ction B. Total Support										
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017 539,674.	(d) 2018	(e) 2019	(f) Total				
	Amounts from line 4	505,156.	343,052.	539,674.	649,276.	611,063.	2648221.				
8	Gross income from interest,										
	dividends, payments received on										
	securities loans, rents, royalties,				211	1 204	1 605				
	and income from similar sources				311.	1,384.	1,695.				
9	Net income from unrelated business										
	activities, whether or not the										
	business is regularly carried on										
10	Other income. Do not include gain										
	or loss from the sale of capital	2 6 4 5	3,187.	1,789.		61,018.	69,639.				
	assets (Explain in Part VI.)	3,645.	3,107.	1,709.		01,010.	2719555.				
	Total support. Add lines 7 through 10	-4- /!	1			12	786,526.				
	Gross receipts from related activities, First five years. If the Form 990 is for		,	d faulth of fifth to		<u> </u>	700,320.				
13	organization, check this box and stor	•	, ,		•	* * * *					
Sec	ction C. Computation of Publ										
	Public support percentage for 2019 (column (f))		14	95.10 %				
	Public support percentage from 2018					15	98.46 %				
	33 1/3% support test - 2019. If the o										
	stop here. The organization qualifies	-									
b	33 1/3% support test - 2018. If the										
	and stop here. The organization qual	-									
17a	10% -facts-and-circumstances tes										
	and if the organization meets the "fac										
	meets the "facts-and-circumstances"		•	•	•	•					
b	10% -facts-and-circumstances tes										
	more, and if the organization meets the	_									
	organization meets the "facts-and-circ	cumstances" test.	The organization of	qualifies as a publi	cly supported orga	anization					
18	Private foundation. If the organization						s ▶□				
					Sche	dule A (Form 990	or 990-EZ) 2019				

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	etion A. Public Support	siew, piedee cerri	piete i uit ii.)				
	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1	Gifts, grants, contributions, and	. , ,	, ,			, ,	,,
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
_	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
•	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
_	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
t	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	: Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support		•				
Cale	ndar year (or fiscal year beginning in)	(a) 2015	(b) 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9	Amounts from line 6		, ,				,,
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	: Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization'	s first, second, thi	rd, fourth, or fifth t	ax year as a section	on 501(c)(3) organiz	zation,
							>
	ction C. Computation of Publi						
15	Public support percentage for 2019 (li					15	%
16						16	%
	ction D. Computation of Inves					11	
17	Investment income percentage for 20					17	%
18	Investment income percentage from 2					18	<u>%</u>
19a	33 1/3% support tests - 2019. If the						17 is not
	more than 33 1/3%, check this box ar						.
b	33 1/3% support tests - 2018. If the	· ·			•	•	
20	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization	a old not check a	DOX OD IDE 14 19	a origo checkt	rus dox and see in	STRUCTIONS	

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
20		
3c		
4a		
į		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
0-		
9a		
9b		
9с		
10a		
10b		

Par	rt IV Supporting Organizations _(continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
	uon 21 1 jpo 1 oupportung organizatione		Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to		100	110
•	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	, , ,			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
_	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
	r		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
<u>Sec</u>	tion D. All Type III Supporting Organizations			
	-		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst.	ructions	3).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
-	trustees of each of the supported organizations? <i>Provide details in</i> Part VI.	3a		
b				
-	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

932025 09-25-19

Schedule A (Form 990 or 990-EZ) 2019 METROPOLITAN DETROIT, INC.

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orgai	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifyin	g trust on	Nov. 20, 1970 (explain in	Part VI). See instructions. Al
	other Type III non-functionally integrated supporting organizations must co	mplete Se	ections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
c	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by .035.	6		
_7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	ly integrat	ed Type III supporting org	anization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2019

Schedule A (Form 990 or 990-EZ) 2019 METROPOLITAN DETROIT, INC.

Par	rt V Type III Non-Functionally Integrated 509	9(a)(3) Supporting Orga	anizations _(continued)	
Secti	ion D - Distributions		,	Current Year
1	Amounts paid to supported organizations to accomplish ex	empt purposes		
2	Amounts paid to perform activity that directly furthers exem			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpos	ses of supported organizatior	ns	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	the organization is responsive	9	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2019 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Secti	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distributable amount for 2019 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2019 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2019			
а	From 2014			
b	From 2015			
С	From 2016			
d	From 2017			
е	From 2018			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2019 distributable amount			
i	Carryover from 2014 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2019 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2019 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2019, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2019. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2020. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2015			
b	Excess from 2016			
С	Excess from 2017			
d	Excess from 2018			
е	Excess from 2019			

Schedule A (Form 990 or 990-EZ) 2019

THE INTERNATIONAL INSTITUTE OF

Schedule A (Form 990 or 990-EZ) 2019 METROPOLITAN DETROIT, INC. 38-1358200 Page 8

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;

lir Se	ie 1; Pa ection D	rt IV, Secti	on D, lin	es 2 and 3	; Part IV	, Section E, lines 1c, 2a,	2b, 3a,	and 3b; Part	ection B, lines 1 and 2; Part IV, Section C, V, line 1; Part V, Section B, line 1e; Part V, or any additional information.
SCHEDULI	Ξ A,	PART	II,	LINE	10,	EXPLANATION	FOR	OTHER	INCOME:
MISCELLA	ANEO	US							
GAIN ON	INS	URANC	E CL	MIA					

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

THE INTERNATIONAL INSTITUTE OF METROPOLITAN DETROIT, INC.

Employer identification number 38-1358200

Par	t I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds o	r Accounts.Complete if the
	organization answered "Yes" on Form 990, Part IV, lir	ne 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised	funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor	advisors in writing that grant funds can be us	ed only
	for charitable purposes and not for the benefit of the donor	or donor advisor, or for any other purpose co	nferring
Par	t II Conservation Easements. Complete if the or	ganization answered "Yes" on Form 990, Par	t IV, line 7.
1	Purpose(s) of conservation easements held by the organization	tion (check all that apply).	
	Preservation of land for public use (for example, recreated	ation or education) $igsqcup igsqcup $ Preservation of a h	nistorically important land area
	Protection of natural habitat	Preservation of a c	certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qual	ified conservation contribution in the form of	
	day of the tax year.		Held at the End of the Tax Year
	Total number of conservation easements		
	Total acreage restricted by conservation easements		***
	Number of conservation easements on a certified historic st		
d	Number of conservation easements included in (c) acquired		
	listed in the National Register		
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by the or	rganization during the tax
	year ▶		
4	Number of states where property subject to conservation ea		
5	Does the organization have a written policy regarding the pe		
_	violations, and enforcement of the conservation easements		
6	Staff and volunteer hours devoted to monitoring, inspecting	, handling of violations, and enforcing conser	vation easements during the year
_	<u> </u>		
7	Amount of expenses incurred in monitoring, inspecting, han	dling of violations, and enforcing conservation	n easements during the year
_	▶ \$ Does each conservation easement reported on line 2(d) abo		(4)(D)(2)
8			
9	and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservat		
9	balance sheet, and include, if applicable, the text of the foot	•	
	organization's accounting for conservation easements.	Thole to the organization's illiancial statement	is that describes the
Par	t III Organizations Maintaining Collections of	of Art. Historical Treasures. or Oth	er Similar Assets.
	Complete if the organization answered "Yes" on Forn		
	If the organization elected, as permitted under FASB ASC 9		I balance sheet works
	of art, historical treasures, or other similar assets held for pu	·	
	service, provide in Part XIII the text of the footnote to its fina	· · · · · · · · · · · · · · · · · · ·	•
b	If the organization elected, as permitted under FASB ASC 9		
	art, historical treasures, or other similar assets held for publi		
	provide the following amounts relating to these items:	,	,
	(i) Revenue included on Form 990, Part VIII, line 1		> \$
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical tre		
	the following amounts required to be reported under FASB	-	•
а	Revenue included on Form 990, Part VIII, line 1		> \$
	Assets included in Form 990, Part X		
	For Paperwork Reduction Act Notice, see the Instruction		Schedule D (Form 990) 2019

932051 10-02-19

Pai	t III Organizations Maintaining C	collections of Art	t, Historical Tre	easures, or Ot	her Simil	ar Asse	ts (continued)
3	Using the organization's acquisition, accessi	on, and other records	s, check any of the	following that mak	e significant	use of its	
	collection items (check all that apply):						
а	X Public exhibition	d	Loan or exch	nange program			
b	Scholarly research	е	Other				
С	Preservation for future generations						
4	Provide a description of the organization's co	ollections and explain	how they further th	ne organization's e	xempt purp	ose in Part	XIII.
5	During the year, did the organization solicit o	r receive donations o	f art, historical treas	sures, or other sim	ilar assets		
	to be sold to raise funds rather than to be ma	aintained as part of th	ne organization's co	llection?			Yes X No
Pai	t IV Escrow and Custodial Arran	gements. Complet	te if the organization	n answered "Yes"	on Form 99	0, Part IV,	line 9, or
	reported an amount on Form 990, Par	t X, line 21.					
1a	Is the organization an agent, trustee, custodi	an or other intermedi	ary for contribution	s or other assets r	not included		
	on Form 990, Part X?					L	Yes No
b	If "Yes," explain the arrangement in Part XIII	and complete the foll	owing table:				
							Amount
С	Beginning balance				1c		_
d	Additions during the year				1d		
е	Distributions during the year				1e		
	Ending balance						
2 a	Did the organization include an amount on Fe	orm 990, Part X, line 2	21, for escrow or cu	stodial account lia	ability?	L	」Yes No
	If "Yes," explain the arrangement in Part XIII.						<u></u>
Pai	t V Endowment Funds. Complete i	f the organization ans			1		
		(a) Current year	(b) Prior year	(c) Two years back		years back	. , .
	Beginning of year balance	59,036.	58,479.	57,419) ·	54,016.	57,585.
	Contributions						
С	Net investment earnings, gains, and losses	724.	3,376.	4,186		6,634.	-283.
d	Grants or scholarships	1,277.	2,537.	2,533	3.	2,641.	2,740.
е	Other expenditures for facilities						
	and programs						
f	Administrative expenses	288.	282.	593		590.	546.
g	End of year balance	58,195.	59,036.	58,479	<u> </u>	57,419.	54,016.
2	Provide the estimated percentage of the curr	rent year end balance	e (line 1g, column (a)) held as:			
а	Board designated or quasi-endowment		_%				
b	Permanent endowment	%					
С	Term endowment ► 100.00						
	The percentages on lines 2a, 2b, and 2c sho	=					
За	Are there endowment funds not in the posse	ssion of the organiza	tion that are held ar	nd administered fo	r the organi	zation	
	by:						Yes No
	(i) Unrelated organizations						
	(ii) Related organizations						
b	If "Yes" on line 3a(ii), are the related organization						3b
4	Describe in Part XIII the intended uses of the		wment funds.				
Pai	t VI Land, Buildings, and Equipm						
	Complete if the organization answere						
	Description of property	(a) Cost or oth	1 ' '	, ,	Accumulate		(d) Book value
		basis (investm	,	,	depreciation		E7 001
	Land			7,921.	767 0	F 2	57,921.
	Buildings		1,84	4,502. 1	,767,8	23.	76,649.
	Leasehold improvements			2 251	20 2	<u> </u>	1 000
	Equipment			2,251.	30,3		1,926.
	Other			1,145.	181,3	93.	9,752.
Tota	I. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part)	K, column (B), line 1	Uc.)			146,248.

Schedule D (Form 990) 2019

Schedule D (Form 990) 2019

Part VII	Investments - Other Securities.			<u> </u>
	Complete if the organization answered "Yes"	on Form 990, Part IV, line		
(a) Descrip	tion of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	of-year market value
	al derivatives			
	held equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F) (G)				
(H)				
	o) must equal Form 990, Part X, col. (B) line 12.)			
	Investments - Program Related.			
	Complete if the organization answered "Yes"			of year market value
(4)	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	oryear market value
(1)				
(2)			+	
(3)			+	
(4)				
(5) (6)				
(7)			1	
(8)				
(9)				
	o) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.			
	Complete if the organization answered "Yes"	on Form 990, Part IV, lin	e 11d. See Form 990, Part X, line 15.	
	(a) [[]	Description		(b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line Other Liabilities.	e 15.)	>	
Part X		F 000 D+ IV/ II	- 14 146 O Faver 000 Back V line 05	
	Complete if the organization answered "Yes" (a) Description of liability	on Form 990, Part IV, lin	e דופ טר דוו. See Form פטט, Part X, line 25. ד	(b) Book value
1.	· · · · · · · · · · · · · · · · · · ·			(b) Dook value
	eral income taxes CUMULATED PENSION LIABI	ι.τπν		36,000.
(3)	CONTROL LINGTON BINDI			30,000.
(4)				
(5)			 	
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line	25.)	>	36,000.
	for uncertain tax positions. In Part XIII, provide		-	
	ation's liability for uncertain tax positions under			

932053 10-02-19

Pai	t XI Reconciliation of Revenue per Audited Financial S	Statements With	Revenue per R	leturn.	
	Complete if the organization answered "Yes" on Form 990, Part IV				006 680
1	Total revenue, gains, and other support per audited financial statements			1	896,672.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1			
a	Net unrealized gains (losses) on investments		101 060	-	
b	Donated services and use of facilities		121,262.	-	
C	Recoveries of prior year grants			-	
d	,				121 262
е	Add lines 2a through 2d			2e	121,262. 775,410.
3	Subtract line 2e from line 1			3	773,410.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	1.1			
a	Investment expenses not included on Form 990, Part VIII, line 7b			-	
b	Other (Describe in Part XIII.)			4.	0.
_	Add lines 4a and 4b			4c 5	775,410.
5 Pai	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line rt XII Reconciliation of Expenses per Audited Financial			_	
ı aı	Complete if the organization answered "Yes" on Form 990, Part IV		ii Expenses per	rictari	•
1	Total expenses and losses per audited financial statements			1	913,210.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			•	7-0,0
a	Donated services and use of facilities	2a	121,262.		
b	Prior year adjustments				
C	Other losses				
d				-	
	Add lines 2a through 2d			2e	121,262.
3	Subtract line 2e from line 1			3	791,948.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)				
С	Add lines 4a and 4b	·		4c	0.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	791,948.
	rt XIII Supplemental Information.				
	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a ar 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide			4; Part X,	line 2; Part XI,
PAI	RT III, LINE 1A:				
IN	FEBRUARY 1996, THE ORGANIZATION RECE	IVED A DONA	TED DOLL C	OLLE	CTION THAT
WAS	S APPRAISED WITH AN ESTIMATED FAIR VAI	LUE OF APPR	OXIMATELY	\$41,0	000. THE
COI	LLECTION IS HELD FOR PUBLIC EXHIBITION	N, EDUCATIO	N, OR PUBL	IC SI	ERVICE
RA	THER THAN FOR FINANCIAL GAIN.				
DAI	RT V, LINE 4:				
TN	VESTMENT EARNINGS FROM THE FUND WILL I	BE USED TO	SUPPORT FU	TURE	
OPI	ERATIONS AND PROGRAMS OF THE ORGANIZAT	rion.			

THE INTERNATIONAL INSTITUTE OF

Part XIII Supplemental Information (continued)	Schedule D (Form 990) 2019	METROPOLITAN DETROIT, INC.	38-1358200 Page 5
Schedule D (Form 990) 2019	Part XIII Supplemental Info	ormation (continued)	
Schedule D (Form 990) 2019			
Schedule D (Form 990) 2019			
Schedule D (Form 990) 2019			
Schedule D (Form 990) 2019			
Schedule D (Form 990) 2019			
Schedule D (Form 990) 2019			
Schedule D (Form 990) 2019			
Schedule D (Form 990) 2019			
Schedule D/Form 9901 2019			
Schedule D (Form 990) 2019			
Schedule D (Form 990) 2019			
Schedule D (Form 990) 2019			
Schedule D (Form 990) 2019			
Schedule D (Form 990) 2019			
Schedule D (Form 990) 2019			
Schedule D (Form 990) 2019			
Schedule D (Form 990) 2019			
Schedule D (Form 990) 2019			
Schedule D (Form 990) 2019			
Schedule D (Form 990) 2019			
Schedule D /Form 990) 2019			
Schedule D (Form 990) 2019			
Schedule D (Form 990) 2019			
Schedule D (Form 990) 2019			
Schedule D (Form 990) 2019			
Schedule D (Form 990) 2019			
Schedule D (Form 990) 2019			
Schedule D (Form 990) 2019			
Schedule D (Form 990) 2019			
Schedule D (Form 990) 2019			
Schedule D (Form 990) 2019			
Schedule D (Form 990) 2019			
Schedule D (Form 990) 2019			
Schedule D (Form 990) 2019			
Schedule D (Form 990) 2019			
Schedule D (Form 990) 2019			
Schedule D (Form 990) 2019			
Schedule D (Form 990) 2019			
Schedule D (Form 990) 2019			
Schedule D (Form 990) 2019			
Schedule D (Form 990) 2019			
Schedule D (Form 990) 2019			
Schedule D (Form 990) 2019			
Schedule D (Form 990) 2019			
Schedule D (Form 990) 2019			
Schedule D (Form 990) 2019			
Schedule D (Form 990) 2019			
			Schedule D (Form 990) 2019

SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information. Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

THE INTERNATIONAL INSTITUTE OF METROPOLITAN DETROIT, INC.

Employer identification number 38-1358200

FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:

THE PROJECT ACHIEVEMENT PROGRAM ASSISTED IMMIGRANT CHILDREN BY HELPING THEM ASSIMILATE INTO AMERICAN CULTURE AND IMPROVE THEIR ACADEMIC LEARNING AND SOCIAL, PSYCHOLOGICAL, AND EMOTIONAL DEVELOPMENT, WHILE AT THE SAME TIME RETAINING THEIR CULTURE AND LANGUAGE AND TEACHING RESPECT FOR OTHERS CULTURES. THIS WAS ACCOMPLISHED BY PROVIDING MATH, READING

ART THERAPY, AND COUNSELING.

EXPENSES \$ 48,040. INCLUDING GRANTS OF \$ 0. REVENUE \$ 5,244.

FORM 990, PART VI, SECTION A, LINE 6:

AND SOCIAL STUDIES TUTORS,

MEMBERSHIP IS OPEN, UPON PAYMENT OF DUES, TO ANY INDIVIDUAL, FAMILY, OR ORGANIZED GROUP WISHING TO PROMOTE AND SUPPORT THE ORGANIZATION'S PURPOSES. THE MEMBERSHIP ESTABLISHES THE BOARD OF DIRECTORS AND THE MEMBERS'

FORM 990, PART VI, SECTION B, LINE 11B:

THE BOARD OF DIRECTORS ENGAGES AN INDEPENDENT CERTIFIED PUBLIC ACCOUNTING FIRM TO PREPARE THE FORM 990. UPON COMPLETION, IT IS REVIEWED BY THE EXECUTIVE DIRECTOR. A COPY OF THE COMPLETED FORM 990 IS GIVEN TO THE BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 12C:

CONFLICT OF INTEREST STATEMENTS ARE ON FILE AND BOARD MEMBERS DO NOT PARTICIPATE IN ANY VOTE FOR WHICH A CONFLICT OF INTEREST MAY EXIST.

FORM 990, PART VI, SECTION B, LINE 15:

THE EXECUTIVE DIRECTOR'S SALARY AND BENEFIT PACKAGE IS SUBJECT TO ANNUAL LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2019)

932211 09-06-19

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

➤ Attach to Form 990.

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

THE INTERNATIONAL INSTITUTE OF

Employer identification number 38-1358200

OMB No. 1545-0047

Open to Public Inspection

Name of the organization THE INTERNATIONAL INSTITUTE METROPOLITAN DETROIT, INC.

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section	(f) Direct controlling entity	contr	512(b)(13) rolled ity?
				501(c)(3))		Yes	No
INTERNATIONAL HERITAGE FOUNDATION -	TO RAISE FUNDS THROUGH AN						
38-3134046, 30600 TELEGRAPH ROAD., STE.	ANNUAL DINNER FOR THE						
3250, BINGHAM FARMS, MI 48025	REPORTING ORGANIZATION	MICHIGAN	501(C)(3)	10	N/A		Х
							<u> </u>

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(I	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	income end-	Share of end-of-year assets	end-of-year		Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)		ral or Figing (ner?	Percentage ownership
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	No	

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	512(l contr ent	
		country)		J. 1. 201,		455515		Yes	No
									<u> </u>
-									
									
	-								
	-								
									
									
	-								
	-								
		2.4	l						

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Yes No

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1	During the tax year, did the organization engage in any of the following transactions with one	or more re	elated organizations listed	in Parts II-IV?		
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a	X
	Gift, grant, or capital contribution to related organization(s)				1b	X
	Gift, grant, or capital contribution from related organization(s)				1c	X
	Loans or loan guarantees to or for related organization(s)				1d	X
е	Loans or loan guarantees by related organization(s)				1e	X
f	Dividends from related organization(s)				1f	Х
g	Sale of assets to related organization(s)				1g	X
h	Purchase of assets from related organization(s)				1h	X
	Exchange of assets with related organization(s)				1i	X
	Lease of facilities, equipment, or other assets to related organization(s)				1j	X
-						
k	Lease of facilities, equipment, or other assets from related organization(s)				1k	Х
	Performance of services or membership or fundraising solicitations for related organization(s)				11	X
	n Performance of services or membership or fundraising solicitations by related organization(s)				1m	X
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n	X
	Sharing of paid employees with related organization(s)				10	X
р	Reimbursement paid to related organization(s) for expenses				1p	Х
	Reimbursement paid by related organization(s) for expenses				1g	X
•						
r	Other transfer of cash or property to related organization(s)				1r	Х
	Other transfer of cash or property from related organization(s)				1s	X
	If the answer to any of the above is "Yes," see the instructions for information on who must of				1 1	
	(a) (k		(c)	(d)		
	Name of related organization Trans		Amount involved	Method of determining amount in	olved	
	type	(a-s)		Ç		
1)						
-						
2)						
3)						
4)						
5)						
6)						
3216	63 09-10-19	35		Schedule	R (Form 9	90) 2019

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners s 501(c)(i orgs.? Yes N	(f) Share total	of Sha	g) (hare of bisprofof-year allocates yes	ppor- ate ions?	Gener mana partn Yes	al or P ging er?	(k) Percentage ownership

Part VII	Supplemental Information
	Provide additional information for responses to questions on Schedule R. See instructions.

Depreciation and Amortization (Including Information on Listed Property)

► Attach to your tax return.

990

OMB No. 1545-0172

Department of the Treasury Internal Revenue Service (99) Name(s) shown on return

► Go to www.irs.gov/Form4562 for instructions and the latest information.

Business or activity to which this form relates

Identifying number

	E INTERNATIONAL INS			ODM 000	DXCE 10		20 1250200
	TROPOLITAN DETROIT, rt Election To Expense Certain Prop				PAGE 10	t \/ hoforo \	38-1358200
						4	1,020,000.
	Maximum amount (see instructions)		! 4 4! \				1,020,000.
	Total cost of section 179 property plan						2,550,000.
	Threshold cost of section 179 propert						2,330,000.
	Reduction in limitation. Subtract line 3 Pollar limitation for tax year. Subtract line 4 from lin						
6	(a) Description of p			business use only)	(c) Elected		
	.,				\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \		
7 1	_isted property. Enter the amount fror	n line 29		7			
	Fotal elected cost of section 179 prop					8	
	Fentative deduction. Enter the smalle						
	Carryover of disallowed deduction fro						
	Business income limitation. Enter the						
12 3	Section 179 expense deduction. Add	lines 9 and 10, but	t don't enter more thar	n line 11		12	
13 (Carryover of disallowed deduction to	2020. Add lines 9 a	and 10, less line 12	🕨 13			
Note	e: Don't use Part II or Part III below fo	r listed property. In	nstead, use Part V.				
Pa	rt II Special Depreciation Allow	ance and Other D	epreciation (Don't ind	clude listed pro	perty.)		
14 3	Special depreciation allowance for qua	alified property (oth	ner than listed propert	y) placed in ser	vice during		
t	he tax year					14	
	Property subject to section 168(f)(1) e	lection				15	11 00=
_	Other depreciation (including ACRS)					16	11,227.
Ра	rt III MACRS Depreciation (Don'	t include listed pro	· · ·	s.)			
			Section A				
	MACRS deductions for assets placed					17	
18	f you are electing to group any assets placed in se						
	Section B - Asset	(b) Month and	ce During 2019 Tax Yo			ation Syste	em
	(a) Classification of property	year placed in service	(business/investment us only - see instructions)	se (a) Recov	(e) Convention	(f) Method	(g) Depreciation deduction
<u>19a</u>	3-year property						
b	5-year property						
c	7-year property						
<u>d</u>	10-year property						
e	15-year property						
f_	20-year property						
<u>g</u>	25-year property			25 yrs		S/L	
h	Residential rental property	/		27.5 yr		S/L	
		/		27.5 yr		S/L	
i	Nonresidential real property	/		39 yrs		S/L	
	Section C. Accete	Discod in Service	During 2019 Tax Yea	r Hoing the Al	MM tornativa Danra	S/L	atom.
200		Flaced III Sel Vice			lernative Depre		sterri
<u>20a</u>	Class life			12 yrs		S/L	
b	12-year					S/L	
c	30-year 40-year	/		30 yrs 40 yrs		S/L S/L	
_	rt IV Summary (See instructions.)	<u> </u>		1 40 yrs	. 101101	J/L	
	Listed property. Enter amount from lin					21	
	Fotal. Add amounts from line 12, lines		ues 19 and 20 in colum			21	
	Enter here and on the appropriate line	-				22	11,227.
	For assets shown above and placed in					······ ,	
	oortion of the basis attributable to sec						

Form 4562 (2019)

Part V Listed Property (Include automobiles, certain other vehicles, certain aircraft, and property used for entertainment, recreation, or amusement.)

Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete **only** 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable.

	24b, coluini 3 (a) tillougii (c) of Section A	, an or or		,			loubio.						
	Section A -	Depreciation	n and Other	Informa	tion (Ca	ution: S	ee the i	nstruct	tions for li	mits for p	oasseng	jer autor	nobiles.)		
24a	Do you have evidence to s	support the bus	siness/investme	nt use cla	imed?	Y	es 🗆	No	24b If "Y	es," is th	ne evide	nce writ	ten?	Yes	No
	(a) Type of property (list vehicles first)	(b) Date placed in service	(c) Business/ investment use percentag	l oth	(d) Cost or ner basis	(hus	(e) is for depr siness/inve use only	estment	(f) Recovery period	Met	g) :hod/ ention	Depre	h) eciation uction	Elec sectio	(i) cted n 179 ost
25	Special depreciation allo	wance for q	ualified listed	property	placed	in servic	e durin	g the ta	ax year an	d					
	used more than 50% in	a qualified be	usiness use								25				
26 F	Property used more that	n 50% in a q	ualified busine	ess use:									-		
		1 1	9	6											
		1 1	9	6											
		: :		6											
27 F	Property used 50% or le	ess in a qualit	fied business	use:											
		1 1		6						S/L -					
		1 1		6						S/L -					
		1 1	9	- 1						S/L -					
	Add amounts in column												_		
<u>29</u> /	Add amounts in column	(i), line 26. E		on line 7									. 29		
	plete this section for ve our employees, first ans				ee if you	u meet a		otion to		ng this s		or those			
	Total business/investment miles driven during the year (don't include commuting miles)			Veh	-	Veh	-	1	ehicle	Veh	-		nicle	Veh	
-	•	- ,													
	Total commuting miles o Total other personal (no														
	driven	-													
	Total miles driven during														
	Add lines 30 through 32						1								
	Was the vehicle availab	•		Yes	No	Yes	No	Yes	No	Yes	No	Yes	No	Yes	No
	during off-duty hours?														
	Was the vehicle used pr														
	than 5% owner or relate														
	s another vehicle availa use?	•													
			- Questions f	or Empl	oyers W	/ho Prov	vide Ve	nicles	for Use by	y Their E	Employe	ees		<u> </u>	
Ansv	wer these questions to o	determine if y	ou meet an e	xception	to com	pleting S	Section	B for ve	ehicles us	ed by er	nployee	s who a ı	ren't		
	e than 5% owners or rel	•													
	Do you maintain a writte employees?		ement that pr											Yes	No
	Do you maintain a writte employees? See the ins														
	Do you treat all use of ve														
	Do you provide more that	an tive venici													
	Do you provide more that the use of the vehicles, i			received	?										
t	the use of the vehicles,	and retain th	e information												
t 41 [and retain the ements conce	e information erning qualifie	d autom	obile de	monstra	tion use	?							
t 41 [the use of the vehicles, and the require	and retain the ements conce	e information erning qualifie	d autom	obile de	monstra	tion use	?							
t 41 [the use of the vehicles, Do you meet the require Note: If your answer to	and retain the ements conce 37, 38, 39, 40	e information erning qualifie D, or 41 is "Ye	d automos," don't	obile de	monstra	tion use on B fo	?		nicles.	(e)	tion	An		
41 [A1 Par	the use of the vehicles, the use of the vehicles, the polynomeet the require Note: If your answer to the vehicles, and the vehicles, the vehicles, the vehicles, and the vehic	and retain the ements conce 37, 38, 39, 40	e information erning qualifie D, or 41 is "Ye	d automos," don't (b) amortization begins	obile de comple	monstra ete Secti (c) Amortizab	tion use on B fo	?	overed vel	nicles.	(e)	tion	An	(f)	
41 [A1 Par	the use of the vehicles, to you meet the require Note: If your answer to the return of the Note: If your answer to the Note: If you are the Note: If	and retain the ements conce 37, 38, 39, 40	e information erning qualifie D, or 41 is "Ye	d automos," don't (b) amortization begins	obile de comple	monstra ete Secti (c) Amortizab	tion use on B fo	?	overed vel	nicles.	(e)	tion	An	(f)	
41 [A1 Par	the use of the vehicles, to you meet the require Note: If your answer to the return of the Note: If your answer to the Note: If you are the Note: If	and retain the ements conce 37, 38, 39, 40	e information erning qualifie D, or 41 is "Ye	d automos," don't (b) amortization begins tax yea	obile de comple	monstra ete Secti (c) Amortizab	tion use on B fo	?	overed vel	nicles.	(e)	tion	An	(f)	
41 [N Par 42 /	the use of the vehicles, the use of the vehicles, the polynomial of the polynomial o	and retain the ements conce 37, 38, 39, 40 costs at begins du	e information erning qualifie D, or 41 is "Ye Date ring your 2019	d automos," don't (b) amortization begins b tax yea :: ::	obile de comple	monstra ete Secti (c) Amortizab amount	tion use on B fo	r the co	(d) Code section	nicles.	(e) Amortiza period or per	tion	An	(f)	